GOVERNMENT OF ANDHRA PRADESH ABSTRACT

Public Servants – Labour Employment Training & Factories Department – Disciplinary action on allegations of sexual harassment against Smt. M.Radha, Attender working in the O/o Assistant Commissioner of Labour, Anantapur - Departmental Enquiry – Appointment of Inquiry Officer to conduct a de-nova enquiry into the allegations – Orders – Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (LAB.IV) DEPARTMENT

G.O.Rt.No. 333

<u>Dated: 15.3.2012</u> Read the following:-

- 1. From the COL., letter No.AA1/9294/2002, dt: 18.6.2002.
- 2. Govt. Memo.No.494/Emp.A3.Vig./2002-1, dt: 19.2.2003.
- 3. From the COL., letter No.R1/9294/02, dated: 16.4.2003.
- 4. Govt. Memo.No.494/Vig./2002-4, dated: 12.8.2004.
- 5. From the COL., letter No.R1/9294/2002, dt: 29.6.2007.
- 6. Govt. Memo.No.494/Vig/2002-14, dated:6.12.2007.
- 7. From the COL., Lr.No.R1/9294/2002, dt: 19.2.2008.
- 8. From the COL, Lr.No.J1/9294/2002, dt: 24.01.2010.
- 9. G.O.Rt.No. 765, LET&F (vig) dept., dt: 18.06.2010.
- 10. G.O.Rt.No. 516 LETF (Vig) Dept., dated:22.03.2011.
 11. From the ACL, Warangal, Lr.No.B1/ACL/2011, dated:
- 11. From the ACL, Warangal, Lr.No.B1/ACL/2011, dated: 15.11.2011.

ORDER:

Whereas Sri D.G.K.Prakash Rao, Assistant Commissioner of Labour, Anantapur (Retd.) has been charged with the allegations of sexual harassment against Smt. M. Radha, Attender O/o Assistant Commissioner of Labour, Anantapur.

Whereas in the G.O. 9th read above, orders were issued nominating Dr. Sri Janak Raj, IPS., (Retd) Commissioner of Inquiries as Inquiry Authority to enquire and report and Sri C.H.V.Ramana Joint Commissioner of Labour as Presenting Officer respectively.

Whereas Government on further examination have decided to withdraw the case from the Commissioner of Inquiries and entrust the same to the Departmental Officer for enquiry.

Accordingly, Government have appointed vide G.O. 10^{th} read above Smt. G. Sunitha, Assistant Commissioner of Labour, as Enquiry Officer to conduct regular enquiry in to the matter and the Enquiry officer has been submitted the Inquiry report vide reference 11^{th} read above .

Government after careful examination of the report of the enquiry here by order to cause a De-nova enquiry as provided under the Conduct Rules to go into the objections/ defence put forth by the Charged Officer to offer him one more opportunity keeping in view the Principles of natural justice and Government hereby appoint the Deputy Commissioner of Labour, Anantapur as Enquiry Officer to conduct denova enquiry in the matter and submit report with findings duly following the procedure with in (30) days.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

D.SREENIVASULU PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

Copy to

The Individual through Commissioner of Labour, Andhra Pradesh, Hyderabad.

The PS to Principal Secretary, LET&F Department.

The PA to Joint Secretary, LET&F Department.

//FORWARDED :: BY ORDER//

SECTION OFFICER